



ALL SAINTS

CATHOLIC SCHOOL

Minutes

All Saints Catholic School Board of Directors Meeting

October 2, 2018 – 6:30 p.m.

(Location: St. Anne Parish)

ASCS Mission

Catholic to the Core. Together we will teach children to see the world through the eyes of Christ and to model the lives of the Saints in a rigorous academic environment.

Attendees:

Jens Emerson ('20)

Shelly Gnolfo ('19)

Carl Holborn ('19)

Dan Jorgensen

Margie Mandli ('18)

Kelly Neu

Mark Naidicz ('19)

Jo Schneider

Stephanie Warren ('19)

Chris Wilmot ('20)

Jen Lebiecki ('21)

Fr. Bob Weighner

Excused Absence

Dr. Kathleen Cepelka

- 1) Call to Order: 7:00 a.m.
- 2) Prayer (Feast of the Angels)
- 3) Consent Agenda (if applicable): (Approved)
 - a) Approval of Board Meeting Minutes (July & August attached).
 - b) Principal's Report (Forthcoming)
 - c) Marketing Report (July/August, attached)
 - d) Development Committee Updates (n/a)
 - e) Finance Committee Minutes – (no report)

- 4) Committee items removed from Consent Agenda Requiring Discussion/Approval
 - a) Principal's Report (Jo/Kelly/Dan)
 - i) **Safety Report** – Jo; (see attached) Additionally, Dan Jorgensen and Mark Bucaro are trained in CPR.
 - ii) **Crosses for St. Anne** – ASCS middle school students helped to paint crosses for “Respect Life” Memorial Garden at St. Anne
 - iii) **General what's going well/challenges** – Kelly/Dan:
 - Building relationships with students, families, parents.
 - Switching schools this week – Dan will be at North and Kelly at South.
 - Worked a lot on title funds through KUSD. We get \$20k and we are involved in completing necessary forms; this will go toward teacher development and books/supplies.
 - Learning who does what at the school – everything from maintenance to administrative roles.
 - We've been going to area meetings – new principal meetings; deanery meetings.
 - Immersed in completing reports, i.e., WRISA Wisconsin Religious Institution, Personnel Report for the Archdiocese of Milwaukee, Athletics Report; Principal Report; Private School Report; goals were written by previous administrators – and we are determining where updates are needed.
 - Mentoring science teachers for Camp Timberlee field trip.
 - Feedback from teachers and staff has been positive – most significant is the positive feedback on presence at both campuses.
 - Working on onboarding process for teachers next year.
 - Helping students practice acceptable behavior with new RID program; teachers do a good job and integrating honor code and virtues.
 - Working on safety and teacher goal setting and teacher effectiveness framework.
 - Continue to work through bus issues – and improving communications.
 - b) Finance Highlights – New Business Manager (Jens)
 - Angie is off to a great start.
 - June 30, 2018 fiscal year met projections of \$31k favorability.
 - Although enrollment is under, enrollment revenue is on par.
 - Cardinal Care—enrollment and staffing are variables and need close eye
 - c) Marketing “Annual Fund” (Margie)
 - Theme for this year is: Our Future Depends on Them; They Depend on Us
 - Touchpoints include: Hard copy letter; MailChimp; Facebook Campaign of Alumni; Letter to Businesses; possibly a video.
 - Detailed timeline and plan will be shared at next Board meeting
- 5) New Business/Updates
 - Auction Update (Stephanie): A save-the-date communication went out. A committee meeting is planned for October 17; still working on car; working with admin team to rally volunteers to help and determine roles/responsibilities for staff.
 - H&S Update (Diana). (Not present – will update at a future meeting)
 - Board Terms (Margie):

- Margie reviewed Board terms. Board members expressed flexibility in renewing terms for the sake of continuity.
- Board unanimously voted William Vote for William Misinski and Jo Schneider to the Board.

6) Open – Other topics

7) Adjournment

8) Executive Session (Required)

- New Board Candidates – Introductions and Discussion (resumes attached again)

Next meeting: Tuesday, October 30, 2018, 6:30 p.m., St. Anne's Parish.